



# 2025 ANNUAL REPORT



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# CHAIRPERSON REPORT

## SILVANA GAGLIA OAM

It is my pleasure to present this year's annual report and welcome Reachelle Beasley as Spectrum Space's new Chief Executive Officer. Reachelle brings a wealth of experience, strategic acumen, and a deep commitment to inclusion. Her appointment marks an exciting new chapter for Spectrum Space, and we are confident that under her leadership, the organisation will continue to grow and innovate.

Over the past year, Spectrum Space demonstrated resilience and adaptability. We expanded our programs, strengthened partnerships, and remained committed in delivering essential services and advocacy for the autistic community. Our commitment to co-design and lived experience remains at the heart of everything we do.

We also navigated challenges—economic pressures, funding shifts, and the evolving needs of our community. Through it all, our staff, volunteers, and supporters demonstrated remarkable dedication and adaptability. Their efforts have ensured that Spectrum Space remains a trusted and responsive organisation.

Looking ahead, we are focused on strengthening our sustainability and organisational capability. With Reachelle at the helm and our passionate team behind her, I am confident we will continue to innovate and build a future that is inclusive, empowering, and where everyone feels seen, supported, and celebrated.

Thank you to our amazing staff and volunteers, our board members, partners, sponsors and community for your support. Together, we are helping to shape a more inclusive and understanding society—one connection at a time.



**Silvana Gaglia OAM**  
Chairperson



# CEO REPORT

## REACHELLE BEASLEY

It's been a year of growth, connection, and change at Spectrum Space. Since stepping into the CEO role in November, I've felt incredibly welcomed by our community, staff, volunteers, families, and participants. That sense of belonging reflects the very heart of what we aim to create.

When we say we've grown, we really have!

We've welcomed more families, expanded our programs, grown our team, and connected with more volunteers than ever before. One of the highlights was expanding into Cockburn, which gave us the opportunity to offer three new Social Programs and additional sessions through the Telethon Holiday Makers Program.

Thanks to the continued support from Telethon and the City of Cockburn, we delivered 982 sessions (up from 786 last year), supporting 186 young people from 172 families across seven venues. It's been incredible to see the impact of this growth in action.

The Spectrum Space Symposium was a notable moment. Although planning was underway before I joined, it was a privilege to support its delivery alongside our dedicated team. With 220 delegates, the event was filled with powerful conversations, vulnerability, and genuine connection. If you have not attended before, I highly recommend it, especially next year as we celebrate ten years of this incredible event. Thank you to our team, volunteers, speakers, sponsors, and delegates for making it such a meaningful experience.

New initiatives, including a Peer Mentoring Program (PMP) supported by the Stan Perron Charitable Foundation and the Autism Understanding for Teens (AUT) pilot, supported by the Fremantle Foundation. These programs help young people build self-awareness and confidence, explore their neurodivergence and connect with others. We look forward to their continued development in the coming year.

Across the sector, we continued building strong partnerships, including our ongoing role with Amaze supporting the delivery of the national autism helpline. We're also very grateful with, and received generous support from donors and funders such as Lake Karrinyup Country Club, Tate Foundation, Mick Fisher, and the Australian Institute of Management.

We had a great time attending expos and university events, connecting with students and encouraging them to consider placements with us. Many did and we're proud to have supported them in gaining hands-on experience in neuro-affirming environments.

We also celebrated the completion of the Music Video Project (MVP). The project produced three original music videos and a documentary capturing the creative journey and its positive impact, culminating in a celebration at the MVP Premiere Night.

Behind the scenes, we made some important operational changes. We reviewed our staffing structure and grew from one to four full time roles, helping us better support our programs and operations. We also began reviewing our strategic plan, vision, and mission, with input from staff and board guiding the process. We've expanded facilitator catchups and strengthened internal communication, including improvements to our newsletter and social media engagement.

I would also acknowledge Helene Hansen, my predecessor, for her contributions during the first half of financial year and wish her all the best.

To our incredible staff, thank you for creating spaces where participants feel safe, connected, and valued. To our board, thank you for your leadership. To our volunteers, funders, and community partners, thank you for believing in our work. And to our participants and families, we're here for you, and we're excited to keep growing together.

A handwritten signature in black ink, reading "Reachelle Beasley", positioned above a horizontal pink line.

**Reachelle Beasley**  
CEO





# ABOUT SPECTRUM SPACE

“

Spectrum Space sees community through a different lens and is walking towards a world where – when it comes to autism – there is no box to think outside of.

”



## ABOUT SPECTRUM SPACE

Spectrum Space is a community organisation creating inclusive, neuro-affirming spaces where Autistic people feel safe, supported, and genuinely understood. In our programs, people are free to be themselves without judgment, expectation, or pressure to mask.

Through our social programs, holiday programs and education workshops, Autistic people connect in spaces designed with them and by them, where they can create authentic connections. Our programs are inclusive, strength based, non-therapeutic and fun. Participants lead their own experiences, supported by our team as they work toward their personal goals.

Each year, we host workshops and events including the Spectrum Space Symposium. Our Spectrum Space Symposium is a significant event in WA's neurodiverse landscape. It brings together Autistic people, families, educators, professionals and advocates to share challenges, ideas and knowledge, and to celebrate neurodiversity.

We do not receive ongoing government funding. Instead, we pursue grants to support new initiatives and sustain our programs. Our impact is made possible by donors, fundraisers and our community work is made possible through the incredible support of our grant funders, donors, fundraisers, partners and community.

Our staff, volunteers, and board are united in supporting the Autistic community. Just as importantly, our participants and families help shape and sustain our spaces supporting one another and creating environments where everyone can thrive.

For many, Spectrum Space is life-changing. A place where Autistic people and their families feel empowered, connected, and celebrated.



## OUR VISION

To help build a community where people with a range of abilities, personalities and capacities engage, interact and contribute at work, at home and socially. We see our community through a different lens and are walking towards a world where, when it comes to autism, there is no box to think outside of. A world where diversity is so 'normal', it's unremarkable.

## OUR MISSION

To provide unique quality opportunities for people on the autism spectrum to develop and display their strengths, capacity and contributions to the world around them.

## OUR STRATEGY



**To make a difference in the lives of more and more people in our community** by expanding our social programs program reach to include more areas of metropolitan Perth and regional Western Australia.

**To drive a cultural shift in how the wider community perceives autism** through training and education in partnership with employers, government agencies, educational institutions and community groups.

**To continue striving for equity and diversity** and to celebrate the unique strengths, skills and contributions that autistic people make in our community.

**To continue to seek partnerships** with local and national research institutions to validate service approaches and use evidence based practice.





## OUR SERVICES

- Through our **social programs**, Spectrum Space creates inclusive, neuro-affirming spaces where Autistic and neurodivergent people can connect, build confidence, and navigate everyday life with greater ease and support.
- We invest in **skills development and community education**, offering workshops and training across corporate, education, government, and not-for-profit sectors to foster inclusive practices and deepen understanding of neurodiversity.
- **We value and embrace lived experience** across all areas of our organisation. Our social programs, **workshops, and courses** are co-designed and co-delivered by neurodivergent facilitators, and **shaped by the voices of our participants**. This ensures our work is grounded in authenticity, relevance, and respect, and reflects the needs, interests, and goals of the Autistic community.
- We support organisations with **autism inclusion and awareness training**, helping them recognise neurodiversity as a strength and create environments where everyone feels genuinely welcomed and supported.
- **Collaboration is central to our work.** We partner with like-minded organisations to deliver inclusive, evidence-informed services and supports, and to strengthen community access to neuroaffirming spaces and resources.
- We provide platforms for **Autistic people to lead and influence change** through initiatives like our **Youth Advisory Council, the Spectrum Space Symposiums**. These spaces are inclusive, safe, and empowering, designed with and for Autistic and neurodivergent people to connect, build skills, and thrive.







# KEY HIGHLIGHTS



## OUR SOCIAL PROGRAMS

This financial year marked a period of exciting growth for our Social Programs. We launched four new programs, including our expansion into Cockburn, increasing access to inclusive, strengths-based opportunities for connection and personal development.

With 29 programs now operating across eight locations stretching from Midland to Mandurah. We supported 353 participants, a 21% increase in growth.

Our Social Programs are designed to foster self-determination, belonging and fun, while supporting participants to work toward their individual goals.

Participants engage in activities tailored to their interests, from movie script writing and podcasting to rock climbing, LEGO competitions, karaoke, and themed social nights. Our YES programs enjoyed a variety of activities including regular thrift shop excursions, outdoor adventures and sports. The Step into Social program this year included building life skills such as interview preparation, social outings and community engagement through events like the Perth Disability Expo.



## KEY STATISTICS



**29**  
Programs



**353**  
Participants



**8**  
Locations



**21.31%**  
Increase in  
participants

Our Social Programs are facilitated by a diverse team of individuals who bring a rich mix of lived experience, professional expertise, and personal passions. Many act as role models, sharing their unique strengths and interests to create welcoming, inclusive spaces where participants feel safe, valued and supported. This approach fosters authentic connection and encourages participants to engage meaningfully, build confidence, and work toward their personal and NDIS goals in a way that reflects their individuality.

Building on our strong foundations we aim to continue to grow, expanding our program reach to better support those on our waitlist.



## SOCIAL PROGRAM FEEDBACK

“

*The goal of participating in the program is to enhance social skills and gain independence and confidence in the wider community. During the 2 years in the YES group and the Telethon Holiday Makers program, participant has given the many opportunities to experience "great community participation". For example using public transport, buying one's own meal and being independent. Would like to take this opportunity to thank past and present staff from Spectrum Space for being very supportive and inclusive throughout our 2 years at Spectrum Space.*

**Social Program Parent**

”



## SOCIAL PROGRAM FEEDBACK CONT.

“

*The program has allowed my child to experience social interaction with confidence and ease at the centre or on excursions. My child has gained self confidence and independence with great support and in a fun loving environment. Spectrum Space makes learning fun!*

**Social Program Parent**

”

“

*He thoroughly enjoyed himself and would love to continue. He actually said 'these are my people' it was wonderful.*

**Social Program Parent**

”

“

*It may sound negative that my child no longer wants to be a participant in Spectrum Space after Term 1. However, I feel this is something Spectrum Space should be proud of themselves. The times my child has spent at Spectrum Space have prepared them to "leave the nest" (Spectrum Space) ready to participate in the great community with social confidence and independence. Thank you to everyone at Spectrum Space for making this transition possible.*

**Social Program Parent**

”

“

*This is one program that is doing the most important thing possible, connecting humans (with the thing they struggle with the most, but need more than anything!). We don't get NDIS support, but it's worth every cent.*

**Social Program Parent**

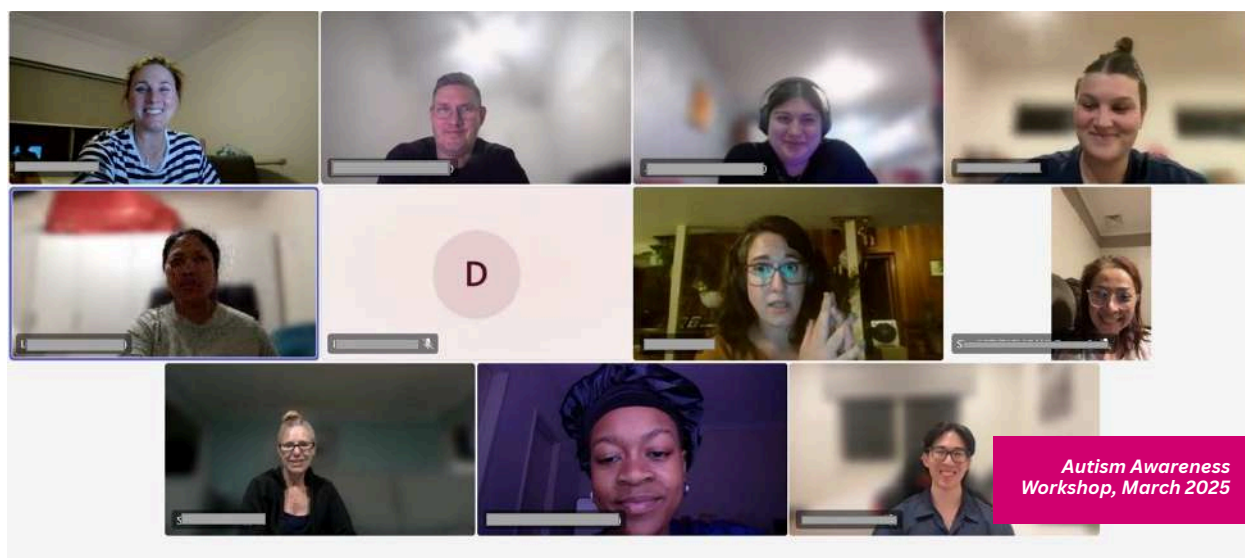
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## EDUCATION & TRAINING

This year, we delivered targeted facilitator training, including an internally developed de-escalation resource created in collaboration with Dr Emma Goodall, and sessions on Behaviour Management and Pathological Demand Avoidance (PDA). These equipped our team with evidence-based, strengths-based strategies to support participants.

In addition to internal staff development, we delivered seven Autism Awareness & Neurodiversity workshops to 217 attendees. This workshop has been highly successful in increasing understanding of autism and neurodiversity, equipping workplaces with practical knowledge and strategies to foster inclusive environments. Feedback has been overwhelmingly positive, with many participants reporting improved confidence in supporting neurodivergent colleagues and clients.

We were pleased to deliver our Autism Awareness & Neurodiversity workshops to the following organisations: Arc Support Coordination; City of Rockingham; Relationships Australia WA; AISWA- Association of Independent Schools of Western Australia; Greenmount St Anthony's OSHC and The Fathering Project.



“

*This was informative, was able sustain attention, Ana is very relatable and knowledgeable. Lived experience perspective is so invaluable.*

**Arc Support Coordination Employee**

”

“

*Keep up the great work in raising awareness and providing informative information. Thank you*

**City of Rockingham Council Employee**

”



## SPECTRUM SPACE SYMPOSIUM 2025

Our Symposium supported by Lotterywest and the Australian Government Department of Social Services, took place on May 30 & 31 at the Pan Pacific Hotel, marking its 9th anniversary as a premier event for the autism community.

The symposium brought together over 220 delegates from all over Australia, including Autistic individuals, families, educators, health professionals, researchers, and service providers. All participating in a meaningful program of learning, collaboration, and community-building.

The Symposium featured a diverse range of presentations led by autism specialists, researchers, educators, and professionals with lived experience. Delegates engaged with topics relevant to the current needs, interests, and priorities of the autistic community in WA

The Symposium continues to be our flagship event.



*2025 Symposium Attendees & Chairperson Silvana Gaglia OAM*



*2025 Symposium speaker: Hayden McDonald*

## 2025 SYMPOSIUM STATISTICS

**220**

**Delegates**

**12**

**Key Service Providers**

**30**

**Speakers**

A dedicated exhibition area hosted a variety of service providers, who shared valuable information about the resources and supports available in the community. Delegates also benefited from dedicated networking opportunities throughout the 1.5 day event, strengthening connections across the community.



The success of the 2025 Symposium highlights Spectrum Space’s ongoing commitment to inclusion, knowledge-sharing, and building a more supportive and connected autism community and would not have been possible without the continued support of **Lotterywest**.

## FEEDBACK FROM OUR DELEGATES

“

*It’s the singular most comprehensive, neuro-affirming Symposium in Western Australia, with access to current, progressive tools and resources for immediate application in real lives.*

**2025 Symposium Delegate**

”

“

*I always feel so at home here. The Symposium is a place that I can be 100% me and feel valued and honoured for that. I am so grateful to have found a place where I fit.*

**2025 Symposium Delegate**

”



“

*Thankyou for providing an opportunity to learn more about the neurodivergent community and providing a space to talk openly with others who are experiencing the same issues.*

”

**2025 Symposium Delegate**



**2025 Symposium Delegates**



**2025 Spectrum Space Exhibitor Staff & Volunteer**



**2025 Symposium staff & Volunteers**



**2025 Symposium Speaker, Monique Mitchelson**



**Spectrum Space Staff and Board Member, Silvana Gaglia OAM**



**2025 Symposium Delegates**

## CELEBRATING OUR VOLUNTEERS

Spectrum Space is proudly volunteer led and governed. Our volunteer board provides vital leadership and direction, and volunteers contribute across every level of our organisation, from Social Programs and events to outreach and operations.

We were supported throughout the year by 21 dedicated volunteers who contributed to our social and holiday programs, assisted behind the scenes at community events, and represented us at university expos, sharing how rewarding and fun it is to be part of our community.

This year, we celebrated National Volunteer Week with a potluck lunch, bringing together our incredible volunteers and staff. It was a special opportunity to share stories, reflect on the impact of volunteering, and honour three outstanding contributors Liam Dow-Hall, Jacinta Critchley, and our founder Silvana Gaglia OAM, who received WA Volunteer Service Awards.

We acknowledge the many volunteers who played a key role in delivering the Spectrum Space Symposium. From our incredible speakers who generously gave their time to share knowledge and lived experience, to our staff and volunteers who supported the event in countless ways, from setting up early, packing down late, and welcoming delegates.

***To all our volunteers, whatever your role, thankyou.***



**Silvana Gaglia OAM & Jacinta Critchley receiving WA Volunteer Service Award**

**Liam Dow-Hall receiving WA Volunteer Service Award**



## SUPPORTING STUDENT LEARNING & DEVELOPMENT

**38**

Students completed  
100-hour placements

**26**

Students completed  
200-hour placements

**4**

Social work Students  
completed 500-hour  
placements

**77**

Psychology Students  
completing voluntary professional  
development

We supported 145 student placements, providing meaningful learning experiences in neuro-affirming environments. Students gained hands-on experience in our Social Programs, the Telethon Holiday Makers Program, and within our operations team, developing valuable life and professional skills.

We're proud that some of these students thrived with us and have since joined our team as ongoing volunteers or staff members.



**Volunteers preparing  
for THMP Term 1**

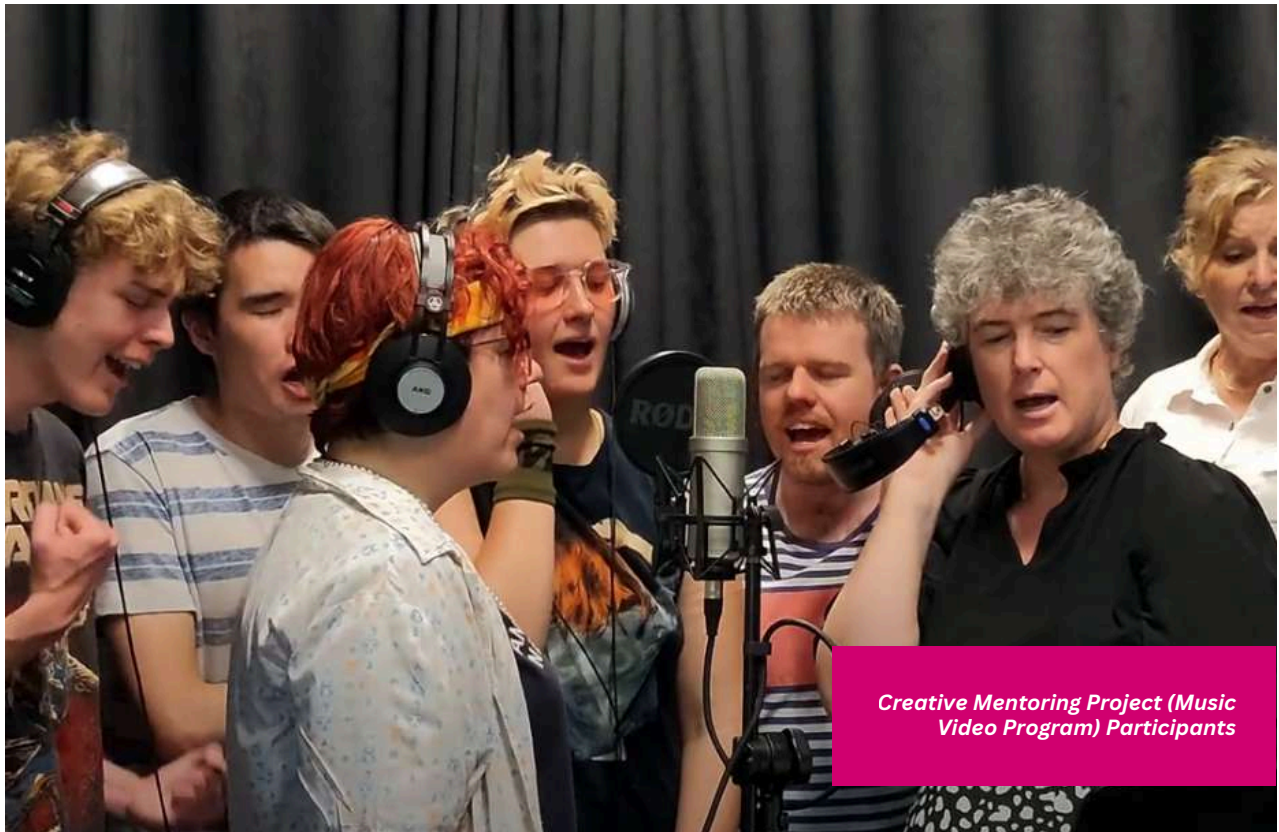


**National Volunteer  
Week Potluck Lunch**

## CREATIVE MENTORING PROJECT (MUSIC VIDEO PROGRAM)

Spectrum Space's Creative Mentoring Project, renamed by participants as the Music Video Program (MVP), successfully concluded in July 2024 with a celebratory Video Premiere Evening for family and friends.

This initiative was funded by Lotterywest and delivered over a 12-month period (2023–2024), the program brought together specialist arts and music mentors, experienced autism mentors, and four dedicated volunteers to support ten neurodivergent participants.



Together, they co-created three original music videos and a documentary-style film capturing the project's creative journey and its positive impact on participants.

The program's goal was to provide emerging neurodivergent musicians, writers, and artists with the opportunity to develop and showcase their collective creative talents within a supportive and inclusive social environment.



## FEEDBACK FROM OUR PARTICIPANTS AND PARENTS

“ My daughter is really enjoying the workshops, particularly with the dance choreography. She really enjoyed the filming workshop and found it very interesting. She is finding everything very supportive while there, and loves watching the recording and lighting processes, she is fascinated by it all. Thanks so much for this opportunity. ”

**MVP Parent**

“ It is a big journey, I'm normally very shy. I normally don't let anyone listen to my singing. I keep it secret and locked away inside of me...yes, it's literally changing me somehow, not completely, changing me a little bit, I feel braver. ”

**MVP Participant**

“ It really was an amazing experience for her. It's very unique because there's so few opportunities that people like her can be included and mainstream things like this to do with media or videos or acting. This was just 100% engagement, 100% inclusivity, 100% understanding the issues, and for her, yeah, it was just... I can't tell you how great it's been. ”



## AUTISM CONNECT HOTLINE

We continue our valued partnership with Amaze, the peak body for autistic people and their families in Victoria, to help deliver Autism Connect, a free national autism helpline. Our WA-based advisors provide independent, expert guidance on topics including assessment and diagnosis, the NDIS, education, and WA-specific supports.

We're pleased to extend this agreement into the next financial year, ensuring ongoing access to high-quality, lived experience-informed support for autistic people across Australia.

## AUTISM IDENTITY & AWARENESS PROGRAM

Following the completion of the funding cycle for the Autism Identity & Awareness online program for neurodivergent adults, in September to November 2024, Spectrum Space trialled the highly successful program at a subsidised fee.

This 10-week online course, co-designed and peer-led by neurodivergent facilitators, offers participants an opportunity to reframe their understanding of autism. The program aims to support participants in exploring how autism affects them personally, helping to build confidence, self-awareness, and a positive sense of identity.

The curriculum covers a wide range of topics, including the social model of disability and neurodiversity, the value of neurodiversity in workplaces, culture, and society, and strategies for understanding and managing fluctuating functioning across different situations.





## TELETHON HOLIDAY MAKERS PROGRAM

This year saw exciting growth in our Telethon Holiday Makers Program (THMP), including the launch of a new location in Cockburn.

THMP offers more than just holiday fun – it provides a safe, inclusive space for autistic children and young people to build friendships, explore their interests, and work toward individual goals. Each session is thoughtfully designed to support meaningful connection and comfort, with activities ranging from go-karting, laser tag, and bowling to escape rooms, ice skating, and interactive incursions like Radical Reptiles.

Across six venues, we delivered 91 programs equating to 1116 spaces of which 982 spaces were filled, increasing our reach by 24.94%. We supported 186 young people from 172 families. Additionally, we expanded our Under 10s program to reduce waitlists and improve access for families.

Our student volunteers gained hands-on experience and deepened their understanding of neuroaffirming practice, making THMP a powerful launch pad for future careers and a more inclusive workforce.

We're incredibly grateful for the ongoing support from Telethon, whose commitment makes this impact possible. Also to the City of Cockburn who support our new location.

Feedback from families and participants has been overwhelmingly positive, with many sharing how the program has helped their children feel seen, supported, and excited to engage.

### As one parent shared:

“ The program allowed my children to be their authentic selves for a few hours. They adored the staff and felt adequately seen and supported. I am overwhelmed by the level of attention and care given to each participant. ”



## THMP PARENT FEEDBACK

“

*Thank you for creating this space where my children felt safe immediately upon entering. The program allowed them to be their authentic selves for a few hours. My kids often struggle to attend school and participate elsewhere in the community but they cannot wait to attend the next program. They adored the staff and each felt adequately seen and supported. I am overwhelmed by the level of attention and care given to each participant. Thank you for this haven*

”

**THMP Program Parent**

“

*Spectrum Space's nurturing, inclusive and low-demands approach has allowed our son to feel confident and good about himself. Reducing his big feelings that he's the only kid out there with challenges.*

”

**THMP Program Parent**

“

*I loved the activities. I loved the friends I made. I love beating the staff at games.*

”

**THMP Program Participant**

## THMP 2025 STATISTICS

**186**

Total Participants

**69**

Total new participants  
that attended

**172**

Total families

**87.99%**

Attendance  
Rate

**91**

Total programs

**1116**

Total places  
available

**982**

Total places filled



## PEER MENTORING PROGRAM

Supported by the Stan Perron Charitable Foundation, we completed all planning and administration this year, laying the foundation for delivery next financial year. The program, designed by autistic mentors for autistic young people, helps participants develop professional skills and gain real-world experience through collaborative workshops and 1:1 mentoring in our Awesome Programs. We look forward to commencing the first cohort in the second half of 2025.

## AUTISM UNDERSTANDING FOR TEENS

Supported by the Fremantle Foundation, we developed and commenced delivery of the first cohort of the Autism Understanding for Teens (AUT) project. Offered at no cost to participants, the program helps autistic teens build self-awareness, explore their neurodivergence, and connect with peers in a safe, supportive environment. Key goals include:

- Promoting self-understanding and identity development
- Improving mental health and well-being through confidence and peer connection
- Fostering inclusion and community

Participants provide ongoing feedback through discussions and surveys, which will inform a comprehensive review after the pilot. Early responses have been overwhelmingly positive, indicating strong potential for continuation.

“

*It felt like a safe space to not only meet similar peers but feel less isolated in a world that wasn't really made for us. I felt like I learnt a lot about how my brain works.*

**AUT Teen, Cohort 1**

”

“

*The biggest impact I've seen is her growing confidence. She's starting to embrace her autism, implement strategies to support her own wellbeing, and gain greater independence in managing her health.*

**AUT Parent, Cohort 1**

”



**Cohort 1 of the 2025  
AUT Program**

## STRATEGIC PLANNING: REFLECTING, REFINING, AND LOOKING AHEAD

This year, our staff and Board actively engaged in reviewing our current strategic plan and laying the groundwork for the next phase of our organisational growth. We were thrilled to have the support of Board Member Peta Main, who guided us through the review process and facilitated thoughtful, inclusive planning sessions.

While the work is still underway, this has been a valuable opportunity to reflect on what's worked well, identify areas for improvement, and align on a shared vision for the future. We look forward to finalising and launching our updated strategic plan in the coming period, with a continued focus on impact, inclusion, and sustainability.

## NATIONAL AUTISM STRATEGY

We had the privilege of attending the launch of Australia's first-ever National Autism Strategy 2025–2031, a landmark step toward creating a safe and inclusive society where all autistic people are supported to thrive. The strategy outlines 22 key commitments, including improved access to diagnosis, sensory-friendly spaces, and greater support for inclusive employment.

We acknowledge the significant work by government and community stakeholders in shaping this strategy and look forward to the positive outcomes of the First Action Plan.



*Strategy Planning with the Spectrum Space team*



*Gianpaolo Crugnale (Board), Rachelle Beasley (CEO), Michelle Gaymer (Program Manager), Steve Davison (Board) & Jacinta Critchley (Board)*



## FACILITATOR DEVELOPMENT AND CONNECTION

Our dedicated Facilitators play a vital role in creating inclusive, engaging spaces for our participants and we're proud to support their growth and connection. Each term, our team comes together in person to share learnings, strengthen relationships, and enhance their skills to better support our Social Programs. These gatherings are not only valuable for professional development, they also create opportunities for our team to connect and foster a strong sense of community among Facilitators.

In addition to in-person sessions, we offered online learning opportunities, including training in autism understanding and awareness delivered by our education expert, Ana. These sessions were well attended by both staff and Board members, reflecting our shared commitment to neuroaffirming practice and continuous learning.



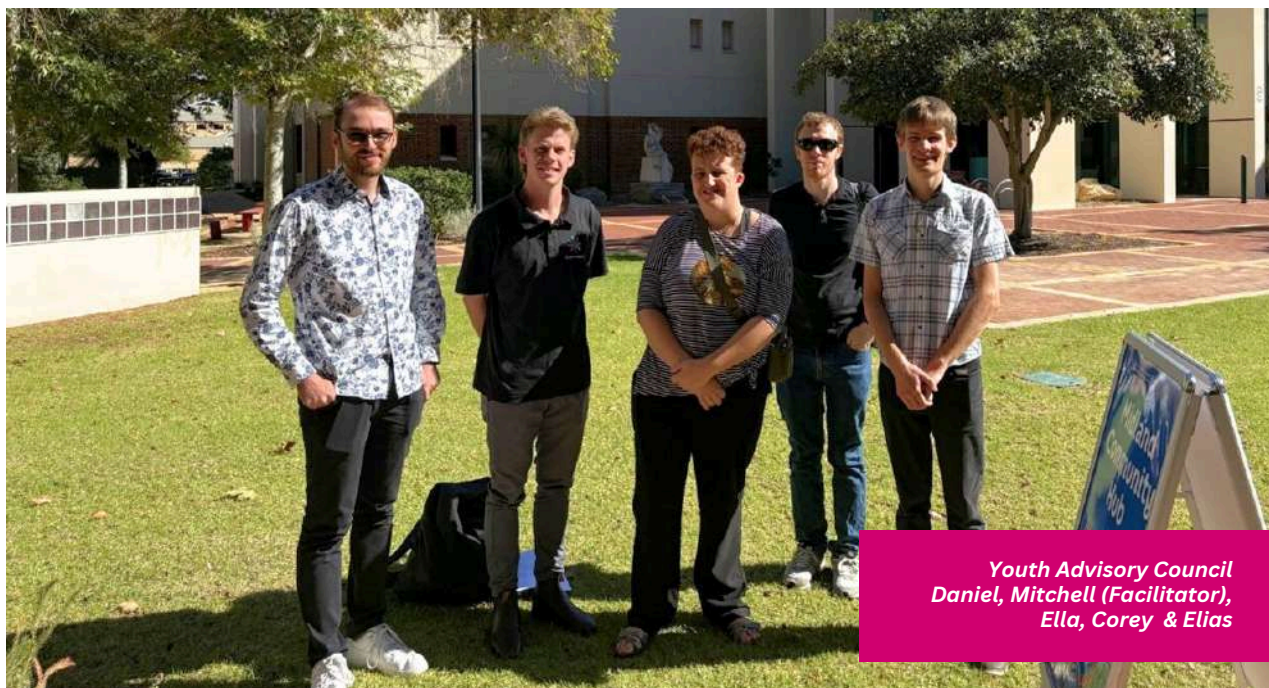
## YOUTH ADVISORY COUNCIL

The Youth Advisory Council continues to provide a vital platform for young people to share their voices, explore issues that matter to them, and shape meaningful change. Meeting monthly on Saturdays with 8–12 participants, the YAC developed a plan for future events and actions.

This financial year they delivered a presentation to the Child Development Service's social work team, and attended a Youth Affairs Council of Western Australia YAWA event to collaborate with other youth councils. Supported by the Tate Foundation, the YAC is proudly offered at no cost to participants, ensuring accessibility and inclusion for all involved.

Our Youth Advisory Council (YAC) had the pleasure of visiting [Youth Futures Community School](#) to discuss Autism with their students, and share insights to foster understanding and inclusivity.

The YAC also supported and assisted with the annual Step into Social (SIS) Christmas Party.



Youth Advisory Council  
Daniel, Mitchell (Facilitator),  
Ella, Corey & Elias

## YAC COMMENDATION

“

*The Youth Advisory Council Presentation delivered at our quarterly Social Work Team meeting, which was greatly appreciated and beneficial to the team. The YAC delivered a clear and thoughtful presentation in which they explored their own experience of living as a young person with autism trying to access services in the community. The presenters were confident, articulate, and genuine, and their passion made the presentation very engaging for everyone present. Many social workers who were present at the meeting have noted how meaningful it was to them to meet young people who have gone through that process and learn about what the experience was like for them. Many stated that they found it very helpful to learn the perspectives of the YAC and understand better what they can do to make accessing support more comfortable and positive for young people on the spectrum.*

**Child Development Service (CAHS)**

”



## COMMUNITY EXPOS

This year, our team actively participated in a range of community and university expos, connecting with students, families, service providers, and professionals. Supported by staff and volunteers, we attended university open days at The University of Notre Dame Australia, The University of Western Australia, Edith Cowan University, and Murdoch University, sharing information about our programs and volunteer opportunities. These events provided valuable opportunities to expand our reach, raise awareness of neurodiversity, and engage with individuals passionate about making a difference. We also participated in local community expos, strengthening connections and promoting inclusion across Western Australia.



**Autism Awareness and Neurodiversity Workshop at St. Anthony's Greemount School**



**Ashdale Secondary College Additional Support Expo**



**Spectrum Space at the Murdoch Student Expo**



**AISWA Workshop 2025**

# PERFORMANCE AGAINST STRATEGIC PLAN

STRATEGIES	2024-2025 ACTIVITIES
Increase number and locations of social programs	<ul style="list-style-type: none"> <li>Expanded Social Programs and THMP to a new location in Cockburn to increase accessibility and meet growing demand.</li> </ul>
Enhance social programs by incorporating life and work skills training and engaging activities into programs	<ul style="list-style-type: none"> <li>Began foundational development of Peer Mentoring Project.</li> <li>Launched the Autism Understanding for Teens program.</li> </ul>
Continually improve services informed by regular feedback from participants and external evaluations	<ul style="list-style-type: none"> <li>Conducted post-term reviews and collected feedback from parents, participants, staff, and volunteers.</li> <li>Captured insights from internal/external events, workshops, and training sessions.</li> <li>Incorporated quarterly training and feedback opportunities.</li> <li>Commenced work on individual goal tracking and reporting.</li> </ul>
Continue to meet all applicable NDIS requirements to ensure individuals can access our social programs with government support	<ul style="list-style-type: none"> <li>Continued alignment with NDIS requirements.</li> <li>Ongoing review and updates of key policies and procedures.</li> <li>NDIS plan letters of support provided for participants.</li> </ul>
Build committed, qualified and valued team of staff and volunteers	<ul style="list-style-type: none"> <li>Delivered staff and volunteer inductions and professional development.</li> <li>Held volunteer appreciation and social events.</li> <li>Revised volunteer onboarding to improve service delivery.</li> <li>Supported student placements to foster future workforce development.</li> </ul>
Increase brand profile to drive growth and raise awareness about autism	Increased engagement opportunities with external stakeholders to raise awareness of Spectrum Space and its services.
Present world class conference to educate, inspire and connect families, educators and health professionals	Successfully held the 2025 Symposium with 220 delegates and 30 speakers. The event continues to be recognised as the only annual autism conference of its kind in Australia, contributing to national awareness, professional development, and sector collaboration.
Develop and maintain community partnerships to increase impact by leveraging off external resources and expertise.	Engaged with local councils, schools, service providers and allied health professionals where we operate to increase awareness of our services locally. Continued partnerships with K&L Gates and Kiosk Creative; receiving significant pro bono share of work, as well as with Fremantle Hospital, Reclink, Reset Moves, Autism CRC and Amaze.
Provide representation and leadership opportunities to participants through the Youth Advisory Council (YAC)	YAC actively participated in community events, fundraising initiatives, and expos to raise awareness and promote inclusion.
Drive revenue growth across diverse sources of income	Increased revenue through the expansion of Social Programs and the growth of the Telethon Holiday Makers Program (THMP). Strengthened community engagement through successful fundraising efforts and grant acquisition.
Develop and maintain a sustainable model of service delivery	Conducted an internal HR review to identify and address administrative capacity needs, resulting in staff role adjustments to better support operational demands.
Improve efficiencies through implementation of systems	Commenced a review of processes and systems to improve our administration to streamline our processes.



## KEY PERFORMANCE INDICATORS

<b>Revenue</b>	\$1,933,295 up from \$1,499,571
<b>Social Programs</b>	<ul style="list-style-type: none"> <li>• Social Programs offered increased from 25 to 29</li> <li>• Program locations expanded from 7 to 8</li> <li>• Participant numbers Increased from 239 to 271 (FY)</li> <li>• Achieved 21.31% program growth</li> </ul>
<b>Telethon Holiday Makers Program (THMP)</b>	<ul style="list-style-type: none"> <li>• Expanded to a new location in Cockburn</li> <li>• Participant numbers increased to 186 supporting 172 families</li> <li>• Program places available increased from 936 to 1116</li> <li>• program occupancy increased from 786 to 982</li> </ul>
<b>Social media growth</b>	<ul style="list-style-type: none"> <li>• <b>Facebook:</b> 8% follower growth (7,201); reach ↑ 228.2% (from 19,781 to 64,922)</li> <li>• <b>Instagram:</b> 10% follower growth (3,328); reach ↑ 219% (from 2,521 to 8,045)</li> <li>• <b>LinkedIn:</b> 10% follower growth (1,465)</li> </ul>
<b>Subscriber growth</b>	3% increase in subscribers reaching 4260 people
<b>Training</b>	Hosted 7 Autism Awareness & Neurodiversity workshops with a total of 217 attendees.
<b>Grants</b>	\$357,453 Secured in grants, up from \$253,786

## END OF FINANCIAL YEAR RECAP

**982**

**HOLIDAY PROGRAM  
(Sessions Attended)**

**217**

**WORKSHOPS ATTENDEES**

**177**

**VOLUNTEERS**

**353**

**SOCIAL PROGRAM PARTICIPANTS  
(during the year)**

**29**

**SOCIAL PROGRAMS**

**72,967**

**SOCAL MEDIA REACH**



# Autism Connect

National autism helpline



# PARTNERSHIPS



## RECLINK AUSTRALIA

Reclink plays a unique role in community development and health services, and we're grateful for their ongoing support in our Social Programs and Telethon Holiday Makers Program. Through their partnership, participants have had the opportunity to explore a variety of sports and physical activities in a safe, inclusive environment. Their contribution helps us create enriching experiences that promote connection, confidence, and wellbeing.

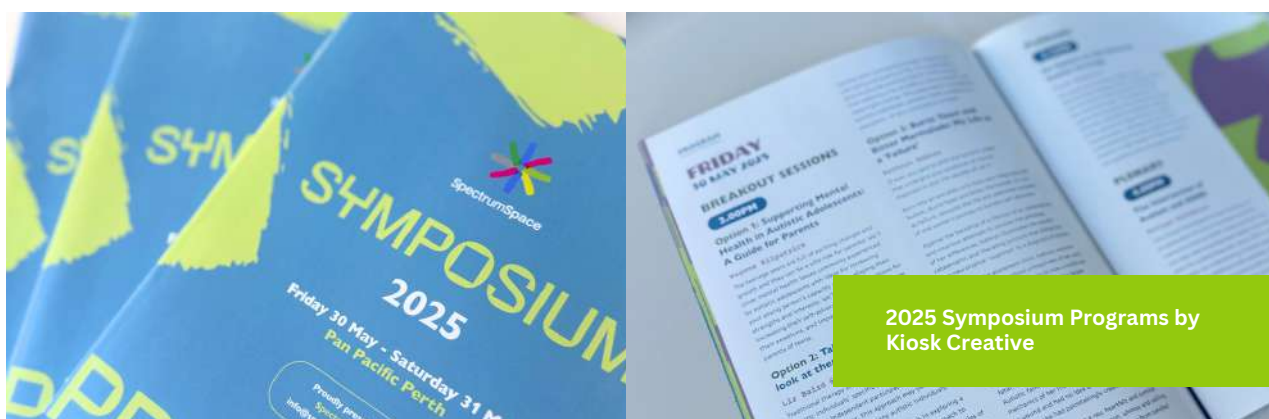
## CURTIN UNIVERSITY AUTISM RESEARCH GROUP (CARG)

Curtin University's Autism Research Group continues to be a valued research partner, having previously validated our strengths-based model and supported several grant-funded projects. This year, they completed the research component of our Spectrum Space Music Video Project, with the study abstract accepted as a poster presentation at the Autism Europe Congress in Dublin. Curtin is also undertaking research for our Peer Mentoring Program and provided support for our Symposium. We're grateful for their ongoing collaboration in helping us build evidence-informed, neuroaffirming programs.



## KIOSK CREATIVE SERVICES

Kiosk Creative has been a long-standing supporter of Spectrum Space, providing pro bono support through invaluable design expertise for our Symposium marketing collateral over many years. From managing brochure layouts to assisting with the development of event materials, their flexible, creative approach has helped us consistently deliver high-quality, engaging communications. We deeply appreciate their ongoing partnership and commitment to our vision.



## ACT BELONG COMMIT

As an Associate Partner we complement Act Belong Commit's vision for a mentally healthy Western Australia. We aim to raise awareness of their campaigns and aim for our practices to promote mental wellbeing.



## AMAZE

Spectrum Space continued its partnership with Amaze, the peak body for autistic people and their family supporters in Victoria, to help deliver their free-to-access national autism helpline *Autism Connect*, through an ILC/DSS grant. This grant and partnership enables Spectrum Space to provide local WA knowledge in the autism sector on the helpline, as well as offering members of staff additional employment and upskill opportunities as well as.



## AUTISM CRC (COOPERATIVE RESEARCH CENTRE)

The Autism CRC (Cooperative Research Centre) is the independent national source of evidence for best practice in relation to autism across the lifespan and the spectrum, with the vision to empower autistic individuals to use their diverse strengths and interests. Spectrum Space is proud to be one of 17 Affiliates and we have continued our collaboration with the Autism CRC.



## THE MCCUSKER CENTRE FOR CITIZENSHIP

We are proud to partner with the McCusker Centre for Citizenship to host interns from a variety of academic disciplines. These students volunteer their time to gain meaningful workplace experience while contributing to our mission. Through this partnership, interns deepen their understanding of neurodiversity and inclusive practice, helping shape a more informed and compassionate future workforce.





## OZ HARVEST

OzHarvest provides Spectrum Space with weekly food supplies that would otherwise go to landfill. This helps with some the cost of providing snacks in our weekly social programs, which Spectrum Space funds for all social programs.



## K&L GATES

K&L Gates continued their long-standing commitment to support Spectrum Space by providing expert legal advice. This support is vital to ensure proper governance is achieved while ensuring our limited funds remain directed towards providing our services to the community.



## RESET MOVES

We were pleased to collaborate with Reset Moves to enhance our Telethon Holiday Makers Program (THMP). Reset Moves is an app-based intervention designed to boost physical activity, wellbeing, and emotional regulation in neurodivergent children. This year, we integrated the app into our Under 10s program, where it was met with enthusiasm and engagement from participants. Combining movement with problem-solving, the app supports cognitive development, mood regulation, and overall health, aligning closely with our goal of creating inclusive, strengths-based environments. We're grateful for this partnership and look forward to continuing to explore innovative ways to support our participants' growth and wellbeing.



Spectrum Space Symposium  
2025 Exhibitor, Autism CRC



Participants having fun  
with 'Reset Moves' in our  
social program



# telethon



## GRANT FUNDING



## AUSTRALIAN INSTITUTE OF MANAGEMENT

We were pleased to receive a Community Training Grant from the Australian Institute of Management WA, which supports capacity-building in community organisations. This funding enabled us to provide targeted training for our staff, enhancing their learning and professional development. We're grateful for AIM WA's support in helping us strengthen our team and continue delivering high-quality, neuroaffirming services.



## CITY OF MANDURAH

The City of Mandurah has supported the delivery of an upcoming Autism & Neurodiversity Understanding - Community Event. Scheduled next financial year, this event will help us respond to growing local demand and provide an important opportunity to connect with families, professionals, and community members. The City of Mandurah's support strengthens our ability to promote inclusion and raise awareness of neurodiversity across Western Australia.



## CITY OF COCKBURN

Thanks to the support of the City of Cockburn's Community Grants Program 2024–2025, Spectrum Space successfully expanded the Telethon Holiday Makers Program into the local area, offering inclusive and engaging school holiday activities for autistic children aged 5–18.

Building on this momentum, Spectrum Space has since launched three additional social programs at the Treeby Community and Sports Centre, supporting the growth of services for the autistic community.





*Professor Gary Martin, CEO & Executive Director of the Australian Institute of Management WA, with Reachelle Beasley, CEO of Spectrum Space*

*Cockburn – SIS Program, rock climbing excursion*

## DEPARTMENT OF SOCIAL SERVICES

Commonwealth funding from the National Disability Conference Initiative (NDCI) 2024–2025 played a key role in enhancing the inclusivity and reach of the Spectrum Space Symposium 2025. The grant was used to support the participation of people with disability by covering travel and accommodation costs for eight interstate presenters, enabling them to attend, deliver presentations, and engage in networking opportunities throughout the event. This support helped ensure a richer, more diverse program and strengthened the national relevance of the Symposium, while maintaining its strong Western Australian identity.

## LOTTERYWEST

We gratefully acknowledge Lotterywest for their generous support of the 2025 Spectrum Space Symposium. Their funding enabled us to offer bursaries that made the event more accessible for the autistic community. Thanks to their contribution, metropolitan attendees received discounted tickets, while regional delegates were supported with both ticketing and accommodation costs. This vital support helped remove financial barriers and ensured that autistic individuals from across Western Australia could participate fully. We appreciate Lotterywest's ongoing commitment to inclusion, accessibility, and community connection.





## THE STAN PERRON CHARITABLE FOUNDATION

The Stan Perron Charitable Foundation was established in 1978 to support a range of charitable causes especially those related to the health and wellbeing of Western Australian children. We gratefully acknowledge their support which has enabled the development of our Peer Mentoring Program.



This lived experience-led initiative is designed by autistic mentors for autistic young people, with foundational work underway and program delivery set to commence next financial year.

## FREMANTLE FOUNDATION

With the generous support of the Fremantle Foundation, Spectrum Space developed and launched a new identity-based initiative for autistic teenagers: Autism Understanding for Teens (AUT).

This 5-week pilot program is designed to support young people aged 15–18 as they navigate the unique challenges they often face in school, in forming healthy relationships, and in managing their overall health and well-being.



2025 Symposium: Staff & Honourable Minister Hannah Beazley

2025 Symposium Delegates

## TELETHON MARKS 10 YEARS OF SUPPORT

In 2025, Spectrum Space proudly celebrated 10 years of support from the Channel 7 Telethon Trust for the Telethon Holiday Makers Program. What began as a small initiative with just one location and 25 participants has grown into a widely valued service, now operating across five locations and engaging over 200 children, who each attend an average of 2.5 sessions per school holiday period.

The program coordinated by a dedicated team of Spectrum Space staff offers fun, inclusive, and structured holiday activities for autistic children and young people aged 5–18, and provides opportunities for social connection and skill-building.

This incredible growth over the past decade reflects not only the increasing demand for inclusive school holiday programs but also the enduring impact of Telethon's support in helping Spectrum Space meet that demand. We are grateful to the Telethon Trust for their decade-long commitment to creating brighter futures for autistic children and their families in Western Australia.

In addition, the Spectrum Space team attended the 2024 Telethon Family Festival. This event is part of the Telethon fundraising weekend and provides us with a wonderful opportunity to meet families and community members, raise awareness about our programs, and be part of a state-wide celebration of generosity and community spirit.



*Telethon Holiday Makers program, incursion*



*2024 Telethon Family Festival Weekend*



*Face painting activities at the 2024 Telethon Family Festival Weekend*





LKCC  
Women's Charity Day 2024

DATE 7<sup>th</sup> Nov

Spectrum Space

OR BEARER

OF Thirty five thousand dollars only

\$ 35,000

LKCC

# Community Champions

Spectrum Space receives no government operational funding to deliver its services, making diverse funding sources essential to our sustainability and growth. We are deeply grateful to the passionate individuals, foundations, and organisations whose generous support enables us to deliver impactful, inclusive programs and expand our reach. Your commitment makes a real difference in the lives of autistic individuals and their families thank you for being part of our community.

## LAKE KARRINYUP COUNTRY CLUB (LKCC)

Lake Karrinyup Country Club (LKCC) continued their long-standing support of Spectrum Space through their annual Ladies' Charity Day, organised by the Club's passionate female members. In November 2024, we received a generous donation from the event, and in June 2025, we were honoured to attend the Ladies' Charity Day enjoying a tour of the golf course, morning tea, and the opportunity to connect with committee members.

The official presentation from the event in June will take place in November 2025. We are incredibly grateful to the lady members and all attendees for helping raise another record amount this financial year. These funds will be used to support incursion and excursion costs in our Social Programs, helping us create more enriching experiences for our participants.



Lake Karrinyup Club (LKCC)  
Ladies' Charity Day

## STRONG MINDS, STRONG MINES CORPORATE BOXING EVENT

We'd like to extend our heartfelt thanks to Michael Fisher, who stepped into the ring, literally, to raise funds for Spectrum Space at the Strong Minds, Strong Mines Corporate Boxing Event at Crown Perth in November 2024. In front of a cheering crowd, Michael represented his workplace and chose to support our organisation, a cause close to his heart. We're incredibly grateful for Michael's dedication and generosity.



## COMMUNITY FUNDRAISING

We are incredibly grateful to the many individuals, schools, workplaces, and community groups who supported Spectrum Space through fundraising this year. From runners participating in the HBF Run for a Reason, including several teams and individuals who chose us as their cause, to our Youth Advisory Council raising funds through their own initiative, every effort makes a difference. We also thank our regular workplace givers and those who use a variety of platforms to raise funds on our behalf. Thankyou.

## GRILL'D

We're grateful to Grill'd Rockingham & Grill'd Fremantle for their donation to Spectrum Space and to the community for selecting us as a nominated charity through the Local Matters program. Every vote and every burger made a difference, thank you to Grill'd and everyone who chose Spectrum Space as their charity of choice.



## TATE FAMILY FOUNDATION

The Tate Family Foundation remains a passionate supporter of young Autistic adults through funding our Youth Advisory Council, as well as ensuring new Step into Social programs (for young adults) can be opened in a financially sustainable way. This funding ensures continued services for young autistic adults, a cohort that currently receive limited support.

# OUR TEAM AT SPECTRUM SPACE

## BOARD

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### **Silvana Gaglia OAM**

Chairperson

### **Jacinta Reynolds**

Board Member

### **Peta Main**

Board Member

### **Justin Pietracatella**

Treasurer  
(Resigned October 2024)

### **Steve Davison**

Board Member  
(Appointed 11 December 2024)

### **Stephen Morris**

Board Member

### **Gianpaolo Crugnale**

Board Member  
(Appointed 11 December 2024)

### **Mark Di Silvio**

Board Member &  
Treasurer  
(From October 2024)

### **Ursula Stevens**

Board Member  
(Term Concluded 11 December 2024)



*Gianpaolo Crugnale , Reachelle Beasley (CEO), Mark Di Silvio, Steve Davison, Silvana Gaglia OAM, Steve Morris, Jacinta Critchley, Peta Main*



# STAFF

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## **Helen Hansen**

Chief Executive Officer  
(Until December 2024)

## **Reachelle Beasley**

Chief Executive Officer  
(From November 2024)

## **Amy Duggan**

Operations Manager

## **Ana Palacios**

SME & Grant Projects Officer

## **Manishaa Di Biase**

Grant Projects Officer

## **Christine Howarth**

Grants Projects Manager

## **Mitchell Widger**

Lead Program Facilitator

## **Michelle Gaymer**

Operations Support

## **Rosita Ortilano**

HR Coordinator/Office  
Administrator

## **Sandra Wells**

Operations Assistant

## **Scott Sadler**

IT and Document Controller

## **Mary Do**

Marketing Assistant

# PROGRAM FACILITATORS

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Alecia Wood

Alison Deal

Alyssa Lewis

Ashley McCole

Amanda Latif

Anastasiia Trudkova

Annie Quartermaine

Bethany Lorian

Cara Lawther

Carlo Martelli

Clarissa Efendi

Corey Hannah

Cristina Skelton

Daniella Armour

Dina De Brito

Donna Huerta

Don Zhang

Ellen Clark

Finn Hagley

Gary Huang

Georgia Mangano

Gretchen McGhie

Isadora Chaga

Jemma Antao

Jennifer Pitchford-

Pecchia

Joshua Fernandez

Justin Armour

Kelly Wilson

Leila Pinilla D'Aloya

Mahala Beasley

Michelle Armour

Mitchell Widger

Natasha Busono

Nelissa Alal

Nirvani Gaya

Nishad Belbase

Olivia Cambrea

Paige Wedlock

Raymond Appleby

Riley Temple

Robert Finney

Saba Zamani

Samantha Mounsey

Sarah James

Scott Clarke

# AUTISM CONNECT ADVISORS

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Brooke Palmer  
Caprice McIntyre  
Marnie Maddison

Manishaa Di Biase  
Natalia Hereygers-Bell  
Sami Mounsey

# YOUTH ADVISORY COUNCIL

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Corey Hannah  
Elias Joslin  
Samuel Hobbs

Daniel Burmas  
Isabel Grace

Henry Wilson

# AMBASSADORS

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Charlie Paganin  
Lyn Beazley OAM  
Michael Malone  
Scott Sadler  
Wayne & Belinda Owston





# FINANCIAL REPORT

For the year ended 30 June 2025

*ABN 38 262 080 944*

**Spectrum Space Inc.**

ABN 38 262 080 944

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## BOARD REPORT

Your board members submit the financial report of Spectrum Space Inc. ('the Association' or 'Spectrum Space') for the financial year ended 30 June 2025.

## BOARD MEMBERS

The names of board members during the whole financial year and up to the date of this report are:

Board Member	Position
Silvana Gaglia	Chairperson
Reachelle Beasley (appointed 13 November 2024)	CEO
Helene Hansen (resigned 22 December 2024)	CEO
Mark Di Silvio	Treasurer
Stephen Morris	Board member
Peta Main	Board member
Jacinta Reynolds	Board member
Steve Davison (appointed 11 December 2024)	Board member
Gianpaolo Crugnale (appointed 11 December 2024)	Board member
Ursula Stevens (resigned 11 December 2024)	Board member
Justin Pietracatella (resigned 29 October 2024)	Board member

## PRINCIPAL ACTIVITIES

The principal activities of the Association during the financial year were:

- To provide educational equipment and support for children within the autism spectrum;
- To create educational and social opportunities for children and families;
- To provide information and resources to families; and
- To raise awareness about autism spectrum disorder in the wider community

## SIGNIFICANT CHANGES

No significant change in the nature of the above activities occurred during the financial year.

## OPERATING RESULT

The surplus for the financial year ended 30 June 2025 after providing for income tax amounted to \$378,108 (2024: \$87,988)

Signed in accordance with a resolution of the Members of the Board.



**Silvana Gaglia**

Chairperson

Perth, Western Australia

30 October 2025

**STATEMENT OF COMPREHENSIVE INCOME**

		<b>2025</b>	<b>2024</b>
	<b>Note</b>	<b>\$</b>	<b>\$</b>
<b>Revenue</b>	3	1,933,295	1,499,571
<b>Expenses</b>			
Office and operating costs		(170,993)	(177,834)
Employee benefits expense		(1,207,155)	(1,085,531)
Programs		(152,688)	(124,995)
Depreciation		(21,668)	(20,733)
Finance costs		(2,683)	(2,490)
<b>Total expenses</b>		<b>(1,555,187)</b>	<b>(1,411,583)</b>
<b>Surplus before income tax expense</b>		<b>378,108</b>	<b>87,988</b>
Income tax expense		-	-
<b>Surplus after income tax expense</b>		<b>378,108</b>	<b>87,988</b>
Other comprehensive income/(loss) for the year		-	-
<b>Total comprehensive income for the year</b>		<b>378,108</b>	<b>87,988</b>

The statement of comprehensive income should be read in conjunction with the accompanying notes



**STATEMENT OF FINANCIAL POSITION**

	Note	2025 \$	2024 \$
<b>Current assets</b>			
Cash and cash equivalents	4	1,362,527	940,806
Trade and other receivables	5	46,274	82,519
<b>Total current assets</b>		<b>1,408,801</b>	<b>1,023,325</b>
<b>Non-current assets</b>			
Property, plant and equipment	6	4,399	5,896
Right-of-use asset	7	42,021	20,171
<b>Total non-current assets</b>		<b>46,420</b>	<b>26,067</b>
<b>Total assets</b>		<b>1,455,221</b>	<b>1,049,392</b>
<b>Current liabilities</b>			
Trade and other payables	8	25,110	29,239
Unexpended grants	9	1,352	1,352
Provisions	10	47,259	34,085
Lease liability	11	42,021	21,495
<b>Total current liabilities</b>		<b>115,742</b>	<b>86,171</b>
<b>Non-current liabilities</b>			
Lease liability	11	-	1,850
<b>Total non-current liabilities</b>		<b>-</b>	<b>1,850</b>
<b>Total liabilities</b>		<b>115,742</b>	<b>88,021</b>
<b>Net assets</b>		<b>1,339,479</b>	<b>961,371</b>
<b>Equity</b>			
Retained surplus		1,339,479	961,371
<b>Total equity</b>		<b>1,339,479</b>	<b>961,371</b>

The statement of financial position should be read in conjunction with the accompanying notes

**STATEMENT OF CHANGES IN EQUITY**

	Retained Surplus \$	Total \$
<b>Balance as at 1 July 2024</b>	<b>961,371</b>	<b>961,371</b>
<b>Comprehensive income</b>		
Surplus after income tax expense for the year	378,108	378,108
Other comprehensive income for the year	-	-
<b>Total comprehensive income for the year</b>	<b>378,108</b>	<b>378,108</b>
<b>Balance 30 June 2025</b>	<b>1,339,479</b>	<b>1,339,479</b>

	Retained Surplus \$	Total \$
<b>Balance as at 1 July 2023</b>	<b>873,383</b>	<b>873,383</b>
<b>Comprehensive income</b>		
Surplus after income tax expense for the year	87,988	87,988
Other comprehensive income for the year	-	-
<b>Total comprehensive income for the year</b>	<b>87,988</b>	<b>87,988</b>
<b>Balance 30 June 2024</b>	<b>961,371</b>	<b>961,371</b>

The statement of changes in equity should be read in conjunction with the accompanying notes

**STATEMENT OF CASH FLOWS**

		<b>2025</b>	<b>2024</b>
	<b>Note</b>	<b>\$</b>	<b>\$</b>
<b>Cash flows from operating activities</b>			
Receipts from customers		1,950,889	1,430,154
Payments to suppliers and employees		(1,523,769)	(1,382,678)
Interest received		18,651	25,815
<b>Net cash provided by operating activities</b>	<b>12</b>	<b>445,771</b>	<b>73,291</b>
<b>Cash flows from financing activities</b>			
Repayment of lease liability		(24,050)	(22,200)
<b>Net cash outflow from financing activities</b>		<b>(24,050)</b>	<b>(22,200)</b>
<b>Net increase in cash and cash equivalents</b>		<b>421,721</b>	<b>51,091</b>
Cash and cash equivalents at the beginning of the year		940,806	889,715
<b>Cash and cash equivalents at the end of the year</b>	<b>4</b>	<b>1,362,527</b>	<b>940,806</b>

The statement of cash flows should be read in conjunction with the accompanying notes



## NOTES TO THE FINANCIAL STATEMENTS

### 1. STATEMENT OF MATERIAL ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **New and Revised Accounting Standards and Interpretations**

Spectrum Space Inc. ('the Association' or 'Spectrum Space') has adopted all new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### **Basis of Preparation**

These general-purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012. The entity is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The financial statements were authorised for issue on 30 October 2025 by the Board of Spectrum Space Inc.

### 2. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The Board members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and internally.

#### Determining whether a grant contains enforceable and sufficiently specific obligations

The interaction between AASB 15 and AASB 1058 require the management to assess whether the government grants received need to be accounted for under AASB 15 or AASB 1058. Key to this assessment is whether the government grants contain:

- a contract with a customer that creates 'enforceable' rights and obligations, and
- the contract includes 'sufficiently specific' performance obligations.

Critical judgement was applied by management in assessing whether a promise is 'sufficiently specific', considering all facts and circumstances and any conditions specified in the arrangement (whether explicit or implicit) regarding the promised goods or services, including conditions regarding:

- the nature or type of the goods or services
- the cost or value of the goods or services
- the quantity of the goods or services
- the period over which the goods or services must be transferred.

Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the Association estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the Association's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The Association reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

**3. REVENUE**

Revenues are recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

Donations

Income is recognised at the time the Association obtained control of the contribution or the contractual right to the contribution. Except for when a donation gives rise to related amounts of a contribution by owners, lease liability, financial liability, or a provision.

Fundraising proceeds, education programs, conferences and seminars

Revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the terms and conditions of the lottery, raffle, or fundraising events. Contribution received will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Grant revenue

Grants are derived for services and programs performed on behalf of other not-for-profits and government bodies, whereby the Association has an obligation to deliver services and programs. Grant revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the funding agreements. Funds or grants that compensate the Association for the cost of an asset are recognised in the statement of comprehensive income as other income when the conditions attached to the funds received are substantially satisfied.

Other Revenue - fee for service

The entity may derive revenue on a fee for service basis. Such revenue is recognised upon delivery of services to third party clients or other entities on a commercial and arm's length basis.

Interest income

Interest income is recognised using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Capital grants

Capital grants are recognised as income when it satisfies its obligations under the transfer. Capital grants are types of grants where the Association receives a financial asset to acquire or construct a non-financial asset to identified specifications; retains control of the non-financial asset (i.e., for its own use); and the transaction is enforceable.

Volunteer services

The Association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Donations	74,825	64,261
Fundraising proceeds	11,596	-
Income from social groups	1,216,158	916,914
Conferences and seminars	54,612	33,422
Grant revenue	357,453	253,786
Fee for service revenue	200,000	205,373
Interest income	18,651	25,815
	<b>1,933,295</b>	<b>1,499,571</b>



#### 4. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

	2025	2024
	\$	\$
<i>Current</i>		
Cash at bank and on hand	668,390	265,315
Cash on deposit	694,137	675,491
	<b>1,362,527</b>	<b>940,806</b>

#### 5. TRADE AND OTHER RECEIVABLES

The carrying amount of receivables approximates its fair value. The recoverability of debts is assessed at year-end and specific allowance is made for any credit losses.

	2025	2024
	\$	\$
<i>Current</i>		
Trade debtors	28,639	81,914
Prepaid expenses	3,911	-
GST receivable	12,222	-
Other receivables	1,502	605
	<b>46,274</b>	<b>82,519</b>

#### 6. PROPERTY, PLANT AND EQUIPMENT

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

##### Plant and equipment

Plant and equipment is measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually to ensure it is not more than the recoverable amount for those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amounts.

Subsequent costs are included in the asset's carrying amount recognised as a separate asset, as appropriate, only when it is possible that the future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a diminishing value basis over their useful lives to the Association. Commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful life of the improvements.

The depreciation rates used for each class of depreciable asset are:

- Plant and equipment – 7 to 50%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement.

	2025	2024
	\$	\$
<i>Non- Current</i>		
<b>Plant and equipment</b>		
At cost	95,526	95,526
Less accumulated depreciation	(91,127)	(89,630)
	<b>4,399</b>	<b>5,896</b>

## 7. RIGHT-OF-USE ASSET

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Association expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Association has elected to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less, expected short term lease extensions within the next 12 months and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

	2025	2024
	\$	\$
<i>Non- Current</i>		
<b>Right-of- use asset – office</b>		
At cost	155,454	113,433
Less accumulated depreciation	(113,433)	(93,262)
	<b>42,021</b>	<b>20,171</b>

## 8. TRADE AND OTHER PAYABLES

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year which are unpaid. These amounts are unsecured and usually paid within 30 days of recognition.

	2025	2024
	\$	\$
<i>Current</i>		
Trade payables	11,433	17,439
Other payables	13,677	11,800
	<b>25,110</b>	<b>29,239</b>



## 9. UNEXPENDED GRANTS

Grants are derived for services and programs performed on behalf of other not-for-profits and government bodies, whereby the Association has an obligation to deliver services and programs. If conditions are attached to the grant which must be satisfied before the Association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

	2025	2024
	\$	\$
<i>Current</i>		
Unexpended grants	1,352	1,352
	<b>1,352</b>	<b>1,352</b>

## 10. PROVISIONS

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that the outflow of economic benefit will result and that the outflow can be measured reliably.

### Employee benefits - wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

### Employee benefits - long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

	2025	2024
	\$	\$
<i>Current</i>		
Provision for employee benefits	47,259	34,085
	<b>47,259</b>	<b>34,085</b>

## 11. LEASE LIABILITY

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index, or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

	2025	2024
	\$	\$
<i>Current</i>		
Lease liability	42,021	21,495
	<b>42,021</b>	<b>21,495</b>
<i>Non- Current</i>		
Lease liability	-	1,850
	<b>-</b>	<b>1,850</b>

## 12. CASH FLOW RECONCILIATION

Reconciliation of cash used in operating activities:

	2025 \$	2024 \$
<b>Surplus after income tax</b>	<b>378,108</b>	<b>87,988</b>
Add: Depreciation	21,668	20,733
Add: Lease interest	705	1,954
Changes in assets and liabilities:		
Decrease/(increase) in receivables	36,245	(43,602)
(Decrease)/increase in payables	9,045	6,218
<b>Net cash (used in)/provided by operating activities</b>	<b>445,771</b>	<b>73,291</b>

## 13. KEY MANAGEMENT PERSONNEL

The compensation made to officers and other members of key management personnel of the Association is set out below:

	2025 \$	2024 \$
Short term compensation	187,809	120,891
Long term compensation	16,684	11,262
	<b>204,493</b>	<b>132,153</b>



#### **14. RELATED PARTY TRANSACTIONS**

##### Key management personnel

Disclosures relating to key management personnel are set out in Note 13.

##### Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

##### Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

##### Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

#### **15. COMMITMENTS**

The Association had no commitments for expenditure as at 30 June 2025 and 30 June 2024.

#### **16. CONTINGENT LIABILITIES**

The Association had no contingent liabilities as at 30 June 2025 and 30 June 2024.

#### **17. EVENTS AFTER THE REPORTING PERIOD**

There were no other matters or events after 30 June 2025 that have significantly affected or may significantly affect the operation of the Association.

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## **STATEMENT BY MEMBERS OF THE BOARD**

In the opinion of the Board of the Association:

1. The accompanying financial statements and notes thereto:
  - (a) presents a true and fair view of the financial position of Spectrum Space Inc. as at 30 June 2025 and its performance for the year then ended; and
  - (b) Comply with Australian Accounting Standards (including Australian Accounting Interpretations), the Associations Incorporation Act 1987, the Associations Incorporations Regulations 1988 and the Australian Charities and Not-for-Profits Commission Regulation 2013.
2. There are reasonable grounds to believe that Spectrum Space Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board.



**Silvana Gaglia**

Chairperson  
Perth, Western Australia  
30 October 2025

## AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the review of the financial report of Spectrum Space Inc. for the year ended 30 June 2025, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- a) the auditor independence requirements of the *Associations Incorporation Act 2015 (WA)* and *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- b) any applicable code of professional conduct in relation to the audit.

**Perth, Western Australia**  
**29 October 2025**



**N G Neill**  
**Partner**

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## **INDEPENDENT AUDITOR'S REVIEW REPORT**

To the Members of Spectrum Space Inc.

### **Report on the Full-Year Financial Report**

#### *Conclusion*

We have reviewed the financial report of Spectrum Space Inc. (the "Association"), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended on that date, a summary of material accounting policies and other explanatory information, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the accompanying financial report of Spectrum Space Inc does not comply with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures, and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

#### *Basis for Conclusion*

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our review of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

#### *Responsibility of the Directors for the Financial Report*

The directors of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures, and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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*Auditor's Responsibility for the Review of the Financial Report*

Our responsibility is to express a conclusion on the financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the financial report is not in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* including giving a true and fair view of the Association's financial position as at 30 June 2024 and its performance for the year ended on that date, and complying with Australian Accounting Standards – Simplified Disclosures, and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

*Independence*

In conducting our review, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.



**HLB Mann Judd**  
**Chartered Accountants**

**Perth, Western Australia**  
**30 October 2025**



**N G Neill**  
**Partner**



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