

# Our Vision

A future where Autistic people experience genuine belonging, strong connections, and a society where difference is no barrier.

## Our Mission

Empower Autistic individuals to build meaningful connections and thrive within community.

### Organisational Growth & Impact

- **Expand** access through paced, demand-led growth.
- Strengthen program **quality** and participant experience.
- Lift program utilisation to support **sustainability**.
- Improve **visibility** and brand recognition.

### Organisational Governance

- Strengthen policy, **safeguarding**, and compliance foundations.
- Build strong **governance** and decision-making systems.
- Implement modern **systems** that support safe, efficient operations.
- Achieve and embed **NDIS registration**.

### Financial Sustainability

- Strengthen financial **resilience** through improved pricing, costing and utilisation.
- Leverage grants and **partnerships** to fund growth and **innovation**.
- **Plan** and resource a sustainable head office move.

### People & Culture

- Build a capable, **supported workforce** equipped for growth.
- Strengthen **workforce capacity** to match program needs.
- Foster a **connected, inclusive, neuroaffirming** team environment.

