Code of Conduct

SpectrumSpace

At Spectrum Space, our **Code of Conduct** describes how we approach our work and how we engage with others, including children, young people, families and each other.

This Code reflects how we work together and what we can expect from each other. It reflects our values, our responsibility to safeguard participants, and our obligations under the NDIS Code of Conduct.

This Code applies to everyone connected to Spectrum Space.

Respect and Autonomy

We respect every person's rights, identity, dignity and lived experience.

Safety and Wellbeing

We prioritise environments that support physical, emotional and psychological safety.

Integrity and Trust

We act honestly, ethically and transparently at all times.

Accountability and Speaking Up

We take responsibility for the quality and safety of our work and decisions.

Respectful Relationships

We contribute to safe, inclusive and supportive environments.

Our Shared Responsibility

This Code applies to everyone connected to Spectrum Space, including participants, families, staff, volunteers, contractors, board members, and partners. We all play a role in creating environments that are respectful, safe, and inclusive, with understanding and support provided where needed.

When This Code Is Not Followed

Concerns or breaches are responded to through Spectrum Space's safeguarding, complaints and professional conduct processes, and may involve external reporting where required. Our focus is on safety, accountability, learning and continuous improvement.